



The Equality Commission launched the Mental Health Charter for employers and service providers. The Charter, jointly produced by the Equality Commission, Action Mental Health, Disability Action, Mindwise, Mental Health Foundation and Niamh, provides a framework for working towards mentally healthy workplaces.

SERC signed up to the Charter and we will undertake to promote good mental health which will be beneficial to the College employees and the whole community in Northern Ireland.

### **Charter Commitments**

By signing up to Mental Health Charter SERC will be working towards putting 5 Charter Commitments in place. The Mental Health Charter is not a set of quality standards or an accreditation but is a voluntary commitment to developing best practice in the workplace.

- **Create an open and inclusive workplace culture which displays respect for those with mental ill health**
- **To promote equality of opportunity and challenge discrimination in the workplace**
- **To promote equality of opportunity in recruitment and selection for those with mental ill health**
- **To identify and provide sources of information and support regarding mental ill health**
- **To adopt 'Every Customer Counts - promoting accessible services' recommendations**

**To view the Mental Health Charter click on the link:**

<https://www.equalityni.org/ECNI/media/ECNI/Publications/Employers%20and%20Service%20Providers/MentalHealthCharter.pdf>